

2019

Annual Report

*Saint Jude's is a spiritual oasis where lives
are transformed*

Presented on January 26, 2020
St. Jude the Apostle Episcopal Church
www.saintjudes.org



*Whoever
you are,
wherever
you are
on your journey
of faith,
you
are welcome here.*



A slideshow of photos from 2018 was presented.

The invocation was delivered by Wilma Jakobsen.

Kathy Yates made a motion to accept the 2018 Annual Meeting minutes. Matt Matthews seconded the motion and the minutes were approved by acclamation.

Kathy Yates, Sr Warden, explained the voting process and eligibility requirements for Vestry and delegates to Convention.

The Vestry candidates were elected by acclamation. New Vestry members elected to 3-year terms were: Wren Grey-Reneberg, Beth Leonard, Dan Putler and Jennifer Shearin.

The alternate delegate candidates were ranked by closed ballot to determine the first alternate. Judy Bailey was elected as the first alternate.

2018 year-in-review reports were provided by Kathy Yates and Wilma Jakobsen.

Jeffrey Pugh reported on 2018 financials and the results of the 2019 pledge drive.

Scott Rotondo presented the 2019 budget.

Wilma acknowledged parishioners who had passed away in 2018 and recognized parishioners who had provided outstanding leadership in 2018, including thanking the outgoing Vestry members.

The meeting was adjourned at 12:35 pm.

in **m**emoriam

May the angels guide them into paradise, may the saints receive them at their arrival and lead them into the Holy City. BCP

Michael Darby



1967—2019

Pat Coles



1937—2019

Sal Torres



1930—2019

Irma Smiley



1926—2019

Maureen Radford



1933—2019

Agenda January 26, 2020

What we did in 2019

- 10:30 Service ends
Assemble outside for Parish Photo
- 10:40 Brunch
- 11:10 Invocation
- 11:15 Business items led by Kathy Yates, Sr. Warden:
Approval of 2019 Annual Meeting Minutes
Explanation of Voting
Call for Nominations from the floor
Voting
Demographic data update
- 11:45 Financial report (Jeffrey Pugh, Treasurer and Scott Rotondo, Finance Committee Chair)
- 12:00 Report on Voting and Senior Warden Comments
- 12:10 Q&A
- 12:20 Recognitions
- 12:30 Prayer and Adjournment

A short vestry meeting follows in the east conference room.

Voting Requirements: *Fourteen years of age or older, a communicant for the previous six months and baptized. If eighteen years or older, is known to the Treasurer as a regular donor or has given to the church by putting a check into the offering plate over the previous six months.*

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2019

By the Numbers

Average Sunday Attendance

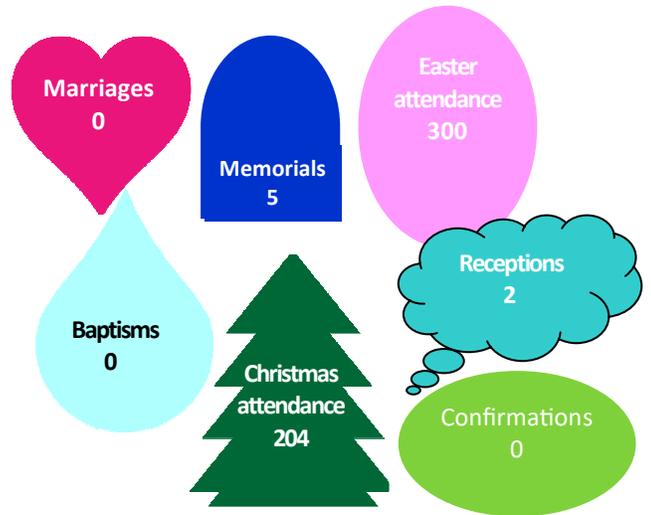
	<u>2019</u>	<u>2018</u>
8:00 am	41	43
10:30 am	88	97
9:30 am	106	115
Average Sunday	131	147

ASA=All Sunday services, Sunday & Saturday evenings, e.g. Easter Vigil, jazz vespers, and Women's Weekend. No weddings or funerals.

Pledge Trends

	<u>2020</u>	<u>2019</u>
Pledges	93	121

2019 Statistics



2018 Statistics

Baptisms	2	Memorials	10
Confirmations	6	Easter	306
Receptions	1	Christmas	281
Marriages	2		





Assisting Ac lergy

The Rev. Bruce Bramlett

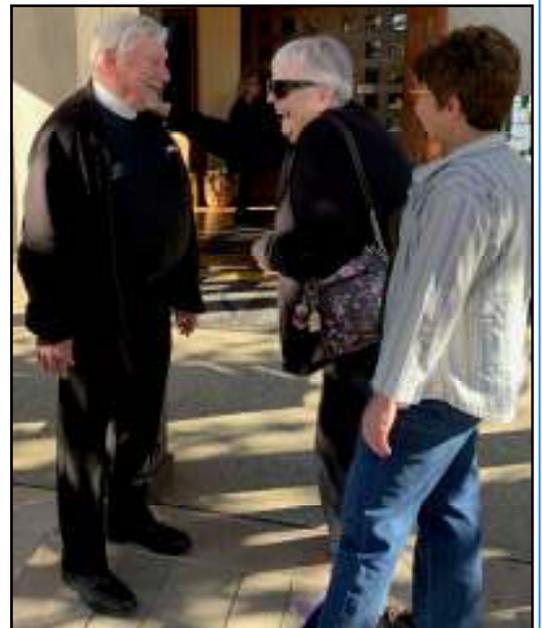
It doesn't take much to look back and see how important this past year has been for St. Jude's parish. Sarah Lapenta-H left as our Associate at the end of January, and also in early January, Wilma Jakobsen announced that she had discerned a call to return to South Africa and would be leaving in May. During this year we also experienced the departure of what has felt to be a huge number of long-time families due to retirement, relocation and death. If I had to suggest a theme for this year it has been an accelerated process of transition. I am aware that these losses to our parish have been very difficult for many. It is difficult to remind ourselves that such changes are the very stuff of our faith journeys together. Yet we have persevered with grace and strength. New families and individuals are arriving all the time, and so our parish life moves forward.

In the midst of all of this, my role as your part time Priest Assistant has changed greatly. I have steadily shifted from being on campus 20% to 40% to 60% time in order to provide for a stable parish life under the Wardens' and Vestry's leadership, especially in the area of pastoral care. Throughout this period since Wilma's departure, I have shared liturgical responsibilities on Sundays with a rich collection of clergy from the region who have added greatly to the diversity of our liturgical experiences. Mary Souza and Laura Green have joined me in weekly planning meetings to develop our cycle of liturgies. I am deeply grateful for their crucial help in keeping our liturgical life fresh and lively. Kathy Yates stepped up and accepted a second year as Senior Warden which has proven to be a tremendous asset to our congregation. Kathy's skills in senior

management and her gifts as a generous, thoughtful and intelligent leader have meant that St. Jude's has had a remarkably stable, productive and upbeat year despite the serious changes that have occurred.

Behind the scenes, Jeffrey Pugh continued to reframe and restructure our financial operations as our Treasurer, working with a newly developed Finance Committee of the Vestry. Their work has made our financial operations much more efficient, transparent and secure. We should all be grateful to Jeffrey and the Committee for their work. Jeffrey steps down as of this Annual Meeting and Scott Rotondo will be taking over in that important position. Throughout, Kathy and the Vestry have done a terrific job in guiding us through the year, establishing a Profile Committee and the Search Committee who are now busy as of this writing developing a slate of candidates to present to the incoming Vestry for selection as Rector, hopefully sometime this Spring.

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Throughout the year we have continued to celebrate our life together in events that have provided joy, comfort and community bonding. In April, just before she left, Wilma and the parish blessed the beautiful new playground and courtyard complete with a great Bocce Ball court. The parish owes Jennifer Stern and her dogged committee a debt of thanks for all the work they did to accomplish that project. Of special note has been our wonderful jack of all trades, Nick Harrah, whose skills and talents in project management and construction moved that project along while keeping the rest of the facilities upkeep going with Ken Foot, our Junior Warden.

The year has been punctuated by a goodly number of special gatherings and events. In May we said our goodbyes to Wilma wishing her well in her new ministry directions. Our summer potlucks transitioned into weekly barbeques attended by a healthy number of folks who seemed to really enjoy themselves. Our traditional July 4th celebration took

on a very different form this year, but an abundant crowd came together and we had a lot of fun. We had a well attended St. Francis Sunday pet blessing service in October. At our St. Jude's Dinner, we welcomed our Bishop elect, Lucinda Ashby. In Advent, we had a stirring Jazz Vesper service and a service of Advent Lessons & Song, both followed by convivial soup suppers. It is clear that St. Jude's loves to get together to eat. All in all, we have had a full year of life together.

As I end this report, I want to say how deeply grateful I am for the love, care, and support that I have felt as I have ministered among you all this year. I am deeply blessed that God has guided me to this joyful and rich community of wonderful fellow Christian pilgrims. In Christ's Love, Bruce Bramlett

Assisting
Ac
lergy

The Rev. Stephanie Green



It has been a joy to return to St. Jude's to serve as an assisting priest in this time of transition. I am enjoying the rhythm of preaching and presiding on two Sundays each month and meeting weekly with staff for planning in multiple areas of parish life and reflection on our liturgies. My role with children's, youth and family ministries is a supportive one, bolstering what is already being done by our committed ministers while also shaping new ideas for program enrichment. Reconnecting with the Youth Mentors and Godly Play leaders through hearing about their ministries as well as thinking ahead about "what could be" has been particularly rewarding.

The ministry at St. Jude's is as collaborative as ever, not least with my colleague and periodic mentor, the Rev. Bruce Bramlett, and in creative concert with Mary Souza and Laura Green in liturgy planning. Donna Araiza remains an anchor in the office for me, a graceful presence for "checking in" about ministry progress and permutations and an important source of knowledge about the parish. I have been grateful for the guidance and perspective of Kathy Yates, Senior Warden, as I have settled back into serving the parish, but with different foci and emphases than I had as Interim Associate three years ago.

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The shifts in attendance and membership at St. Jude's due to numerous factors make the community more fragile in some areas and more forceful in others. I believe that we all have a responsibility to hold our community together--to welcome one another each Sunday, reach out when we know people are growing uncertain about their ties, and to ask more questions when we are wondering "where we are going". The boldly honest and expertly written Parish Profile prepared for rector candidates is an excellent source for contemplation and review for every member of the parish. The challenges and desires raised for the parish in the

profile might be brought into individual ministries for reflection as we all seek new direction and depth.

The emphasis on building relationship is heartening--and healing for our world.

Thank you for the opportunity to minister with you at this point in the trajectory of your communal journey!

Music
Laura Green
Choir

Billie Bandermann



Highlights of 2019:

- ◆ Two-performance production of Amahl and the Night Visitors on Epiphany weekend 2019
- ◆ Appearance of the choir at the summer Relay for Life
- ◆ 2019 participation in the All-Deanery concert
- ◆ Three successful jazz vespers evenings
- ◆ Fall retreat for the choir in preparation for Advent and Christmas

Plans for 2020: A CD featuring the greatest hits of the St. Jude's choir, including our unique sacred hymns of the Christmas season.

Thank you to all our dedicated musicians for the hard work done to prepare for our Sunday services and singing to the glory of God.



Kathy Yates



Deepening Our Connections

As I sit here on New Year's eve and reflect on the past year, I am struck by the numerous ways in which the St. Jude's community experienced grace and love during 2019! A few that stand out for me are the joyous springtime blessing of our new courtyard, the celebratory send-off we gave Wilma as she returned to South Africa, the renewal of the summer potluck tradition (now with bocce ball), the revamping of our community garden into the Urban Farm, the expansion of the St. Jude's Dinner tradition to include the community partners who share our campus and are supported by our Social Justice and Outreach programs, the joyful reception of Jennifer Shearin and Rosie Early into the Episcopal church along with the children's blessing that our parish gave to Bishop Mary on her last official visit as Bishop to St. Jude's, and finally the wonderful jazz vespers that formed one of the centerpieces of our Christmas worship. These are just a sampling of the memories that stand out for me about the ways in which our community comes together to support each other and to do God's work through our daily activities.

It was a scary thought to embark as Senior Warden on a year marked by the departure of our Rector. But I knew that the work of sustaining our parish was the work of many—not just me—and that we are blessed with a mighty “core team” (Donna, Bruce, and Laura as staff, and Mary Souza as liturgist, *par excellence*); a strong and committed Vestry (including Junior Warden Ken Foot, Treasurer Jeffrey Pugh and Secretary Elena Lamp); and a faithful cadre of ministry leaders. I decided to trust that God would help us come together, in whatever way

we needed, to support each other and do God's work in the coming year. My faith was realized in so many ways, and what emerged was amazing:

- ◆ the Parish Profile process, led by Wren Gray-Reneberg and Valerie Nau, that authentically captures who we are today as a parish
- ◆ the development of a reasoned consensus about the disposition of our partial interest in Wilma's home and a proposal for how to prepare ourselves to provide housing for our next rector
- ◆ the creation of a diverse and capable Search Committee, co-chaired by Scott Rotondo and Karen LeBlanc
- ◆ our delegation's prayerful participation in the election of our new Bishop, Lucinda Ashby
- ◆ a full year of very thoughtful, fresh and well-integrated liturgies that use language, music and readings that are meaningful to the diversity of age, gender, and faith backgrounds among the people in our parish
- ◆ the return of the Rev. Stephanie Green as Assisting Clergy
- ◆ the continued enhancements of our campus, unfailingly attended to by Junior Warden Ken Foot and MANY talented contributors (Nick Harrah, Tom Dyer, Jennifer Stern, Vance Nau, Mike Landis, Margot Jacobsen, Bruce Horn and Steve Swayze), the birth of a solar expansion project, and William Mason's addition of a water feature to our new courtyard

Looking Ahead: We collectively share a state of heightened expectancy as we turn our thoughts to the coming year. Who will God bring to us as Rector

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to help us in our journey of faith? What new ways will we find to support and love each other amidst the stresses and chaos of the world around us? The experience of this past year makes me realize that there was no need for me to be fearful. We are a community with many gifts and abundant blessings. God provides all we need now, or will ever need.

“Above all these put on love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in one body. And be thankful.” Colossians 3:14-16



Beth Leonard

Many of the St. Jude's Youth have aged out of the Vacation Bible Camp program this summer, but it was exciting to see them taking on new leadership roles. Amber Leonard (currently 7th grade) led the Art station. Finn Davidson (6th) led the K-2nd grade group all week and helped a rotating set of adults navigate our interstellar space, the design of which was headed up by Pattie Rotondo. Sawyer Davidson (6th) helped Gen Caro with the Recreation station all week.

Rory Williams (10th grade) did an amazing job engaging the children as "Commander Rory" with the daily opening and closing skit, accompanied by Colleen R. on puppet with Amber Leonard voice acting.

The toddlers and pre-schoolers were well taken care of by Peter Leonard (9th) and Evie Azar (8th) accompanied by Erika Domokos. Evie originally planned to work the first few days of the week and trade off with her sister Gwyn for the end of the week, but she and the children hit it off so well that she elected to stay all week during her summer vacation.

This year we saw some new adult faces leading stations with Matt Matthews, Liz Mulford, Barbara Davidson, and Christine Stark all stepping up to lead a day or two of the snack station. Ellen Kolstee led the Bible Story station for the first time, and Charlie Niemeyer led the children to Live Oak. First-timer Gen Caro jumped right in to lead the recreation station with excellent child engagement skills.



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Pattie Rotondo is our steady rock in the science station, having led it for the 5th consecutive year at St. Jude's. Gabe Azar (HS) also completed his 5th year doing an excellent job seamlessly managing the tech aspects of Vacation Bible Camp. Vacation Bible Camp served 3 children from St. Jude's and 15 from the community this year.

I am so grateful for the depth of support for Vacation Bible Camp at St. Jude's. In addition to those named above, 16 adults served our children and our community.

When I'm on campus during Vacation Bible Camp, I feel the spirit of God moving in the lives of the children, youth, and adults. I pray that the spirit will lead more children to join St. Jude's church, and I know that many adults are here to welcome them with open hearts and open arms.



Ellen Kolstee

The year 2019 began without our dedicated administrator, Linda Morris. Mary Hultquist filled in to help with details and communication with the parish.

In July, an Appreciative Inquiry meeting was held for the Godly Play Ministry, to which all who were current or past interested parties were invited. At that meeting, the strengths and areas for improvement were identified and discussed. Among the strengths were gifted storytellers, the training and implementation of storytellers and greeters, the quality of the curriculum, the process of telling/hearing aided by wooden figures and other props. Additionally, having two highly experienced storytellers and four greeters was a plus. The areas for improvement were: a shortage of volunteers; low attendance; better communication; and the need for more administrative help. At that meeting, I volunteered to be the Godly Play administrator and to try to grow the ministry's volunteers. Valerie Nau volunteered to help. Bruce Bramlett and Kathy Yates gave the group spiritual and administrative guidance.

The first task at hand was to raise our visibility with the parish. To that end, we scheduled a Minute for Ministry given by a Godly Play Participant (Amber Leonard) and her mom (Beth). We use the announcements and View articles to keep Godly Play in the forefront of the congregation's attention.

To build up our Godly Play ministers, we held regular meetings for volunteers and interested parents to participate and make suggestions. We are now a combined class of preK and up.

We've noticed the older children look out for the younger, and the little ones look up to the older children, and we feel the mixed age class is working well.

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At our last meeting, Mary Lyn Azar received an informal award for excellence of storytelling, and teaching the majority of classes this fall. We have welcomed Matt Matthews to our group of experienced storytellers (along with Beth Leonard and Mary Lyn). We have another prospective storytelling candidate who will hopefully be trained next year. Our goal is that storytellers and greeters will only have to work one Sunday a month.

We had a campaign of compliance in Safeguarding God's Children in October with a workshop. All of our volunteers are now current with training.

In November, the Rev. Stephanie Green came on board to support Children, Youth, and Family ministries. Together with the Godly Play volunteers and music director Laura Green, she designed and directed the 4:00 pm "All Ages Christmas Eve Eucharist" with carols and the building of the crèche. St. Jude's youth Peter Leonard, Amber Leonard and Evie Azar served as the principal storytellers and all-aged volunteers brought the crèche figures forward to build the nativity scene at the altar (including children from Godly Play, AJ Azar and Nathan Corriveau). Stephanie is also a Godly Play Story Teller and helps with curriculum planning.

Godly Play ministers and children look forward to our new rector in 2020, along with growth in our parish which includes families with children, or grandchildren.



The youth group activities were well received by our youth and we had a lot of bonding activities this past year. Youth mentorship by five adults with long ties to the youth group at St. Jude's remains committed and strong. Both the youth and mentors were very excited and appreciative of the new youth group room in the Farm House. The room made a positive impact on the youth who are making the most of it when we meet.

While the youth were a little disappointed that the annual chili fundraiser was postponed to early in the new year, by using parishioners' generous donations to the Angel Tree project in December, they were still able to shop and pick out gifts to benefit children at Christmas through Santa Maria Urban Ministry. St. Jude's youth also brainstormed a list of games, books and other gifts appealing to children, 'tweens, and teens for parishioners to use when shopping for gifts. Altogether, St. Jude's parishioners provided gifts for more than sixty children through (rounded) donations of \$625 in Target gift cards, \$805 for youth shopping, and numerous individual gifts of toys. The youth were pleased to work with Social Justice Outreach in the Angel Tree project and were lauded by mentors and staff for their creative and astute gift choices, especially for 'tweens and teens.

We are excited about the next year and getting the youth involved with service projects around the church, especially in contributing to St. Jude's Urban Farm. Youth plan to support a member of the youth group in his Eagle Project of building a new planting bed and to work closely with Dan Putler in fostering seedling growth and tending the Urban Farm.





2019 at St. Jude's
Working. Playing. Praying.





Peter Troop, Liz Mulford

St. Jude's Haiti mission: Keeping Haiti in our Hearts

For nine years the St. Jude's parish community has helped improve the lives of Haitian families in a rural setting named Locorbe on Haiti's central plateau.

We have been part of a community of Episcopal parishes and schools in the United States who partner with the Episcopal Diocese of Haiti and its work to better the lives of Haitians. Our focus has been to Saint Patrick School and mission at Locorbe. In March we welcomed the Rev. Denise Tervine, the priest-in-charge of Saint Patrick, for a visit with us.

During 2019, gracious support from our parish community accounted for more than \$10,000 in donations.

In addition, Advent sales of Haitian coffee and chocolate totaled almost \$1,000 which contributes both to the livelihood of Haitian farmers and to St. Jude's mission.

Including funds raised in 2018, \$14,580 was sent during 2019 to help with tuitions and the budget at Saint Patrick School. The funds went towards teachers' pay, curriculum materials and supplies and helped provide some lunches for the students.

2019 was also a year with challenges. Civil unrest and a breakdown of governance made life for Haitians very difficult. The Episcopal Diocese of Haiti now struggles to maintain programs.

Travel to Haiti was stopped due to safety concerns, and our partnership with the Rev. Denise was

interrupted by our inability to sustain adequate communications with her.

We are currently in the midst of trying to establish new protocols for the partnership with Saint Patrick, while also actively nurturing the other relationships that exist between St. Jude's and the many schools and leaders we've come to know through our long-standing involvement with the Episcopal Diocese of Haiti.

To learn more about our relationship with the Episcopal Diocese of Haiti, or share ideas about our relationship, reach out to Dianne Rhudy, Becky Smith, Peter Troop, Susan Witherspoon or Kathy Yates.



Continuing St. Jude's tradition of serving those beyond our doors, because of your commitment, time and treasure, St. Jude's has:

- ◆ Hosted members of Safe Park for two months, providing our guests with hospitality, meals, gas cards, safety, stability, enabling five to find jobs
- ◆ Provided volunteers, food, clothing, financial support and over 60 Christmas gifts for children, to Santa Maria Urban Ministry to assist economically struggling people in San Jose
- ◆ Provided scholarship assistance to frail elderly who attend the Live Oak program on our campus
- ◆ Helped to give 12 San Jose homeless students food and a place to live in a hostel run by the Canterbury Club
- ◆ Enabled the Correction Institution Chaplaincy to pay for the annual vetting of three volunteers, one of them our own Carolyn Bowker
- ◆ Kept one (or more) families from homelessness via the emergency fund at Sunnyvale Community Services
- ◆ Purchased 100 postcards for parishioners to use to ask congress folk to provide more food for impoverished women and children, and to protect wildlife by preventing drilling in the Arctic
- ◆ Bought supplies so parishioners could create "Linus blankets" for children in need

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- ◆ Helped the rector of St. Paul's in Healdsburg meet the needs of those affected by the fires
- ◆ Enabled Border Angels to purchase a mobile classroom for 12 volunteers, each specially trained in coping with children's trauma, to serve 160 youngsters lacking schooling and living in squalid conditions while awaiting the ability to seek asylum in the USA
- ◆ Kept the lights on for a month at the Four Homes of Mercy in Palestine, a home and rehabilitation for 63 persons with severe physical and mental challenges.
- ◆ Filled 30 bags with necessities for impoverished mentally ill people being supervised by the Court
- ◆ Welcomed an archdeacon from Haiti at a summer BBQ potluck, to hear about the current conditions

2020 brings new opportunities to serve even more people. Come join us for fun and meaningful meetings and service beyond our walls.



St. Jude's Service Worship Sunday

Becky Smith, Mike Landis

St. Jude's held our 8th **Service Worship Sunday** June 30, 2019 by serving God through outreach projects, most on Sunday morning. This gives parishioners a chance to serve our community during time normally set aside for church. We host projects for all ages and talents both at St. Jude's and in the community, and provide a hands-on way to learn about some of St. Jude's Outreach ministries and community service partners.

Parishioners washed solar panels and children's toys, made blankets for Project Linus and decorated notebooks for St. Patrick's students in Haiti. We assembled kits for homeless clients supervised by the mental health/drug courts and prepped magazines, books and Bibles for men at the Main Jail in San Jose. We helped our St. Jude's Relay for Life team in their efforts to raise money for cancer research, sang at the Sunnyview Memory Care unit and offered an introduction to our Eucharistic Visitor program. We went to Santa Maria Urban Ministries in San Jose to restripe their parking lot and inventory school supplies for their backpack program. We wrote letters to public officials to support various causes.

Mike Landis and I are stepping down from the leadership of SWS, but hope to **actively support** and assist anyone who wants to carry this ministry forward at St. Jude's. Please contact us if you are interested.



Becky Smith, Mair Dundon

St Jude's Safe Parking program offers a welcoming place to park overnight and access to bathrooms for people who live in their cars. We hosted in March/April of 2019 as part of a Rotating Safe Car Park Program (RSCP) in which guests move from site to site year-round. We were fully enrolled and offered Tuesday night dinners, Saturday light breakfast and hospitality each night from 9:00 pm to 10:00 pm.

This year we introduced morning coffee, which helped our guests wake up and be on their way. In 2019, RSCP enlisted Amigos de Guadalupe (the county pays them) to screen guests into our program. West Valley Community Services provides case management to most of our guests.

Our program has a big impact. While housing is scarce and overly expensive, we can at least provide community and a safe place for folks to be.

At least 4 of our guests found temporary or permanent housing in 2019. We welcome and need help with meals and hospitality for this program. Contact Becky Smith if you are interested to volunteer.



Scott Rotondo, Karen LeBlanc

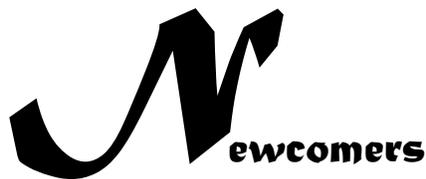
In the fall of 2019, the Parish Profile Committee finished its work and published a profile describing our church and the qualities we are looking for in our next rector. At that point, the Search Committee went to work to find qualified candidates. We began by creating a nationwide job posting, using the parish profile as our guide.

While waiting for candidates to respond to our posting, we worked to develop interview questions and consistent methods for evaluating the responses from candidates. After reviewing the written profiles submitted by candidates, the next steps in the process are videoconference interviews, followed by in-person visits with the most promising candidates.

As of today, we are in the midst of the last step. Search Committee members are traveling to conduct face-to-face interviews with several candidates and other leaders from their current parishes. At the conclusion of this step, we intend to present to the Vestry at least three candidates who are fully qualified to be our next rector.

Members of the Search Committee are Elizabeth Belles, Carolyn Bowker, Judy Foot, Karen LeBlanc (co-chair), Louise Marriott, Vance Nau, Mason Razavi, Scott Rotondo (co-chair), and Juliet Shearin. All of us deeply appreciate your prayers and support during this process.





Judy Bailey, Shanie George

The Newcomers Ministry continues to be led by Shanie George and Judy Bailey with significant contributions from Jennifer Stern. Jennifer is a host for the 10:30 service and has provided invaluable assistance in identifying newcomers who return for subsequent visits and following up with them over time. We are continually evaluating the entire welcome process—greeters, hosts, clergy—and looking at ways to improve communication and incorporation of newcomers into parish life.

By engaging newcomers in conversation or inviting participation in parish activities, everyone in the parish has a significant role in this ministry.

Fourteen newcomers attended a newcomers lunch in 2019. The first one in March was held at the Disney's home; the second in October at the Stern/Pugh home. These lunches offer newcomers the opportunity to meet a small group of parishioners in an informal setting. Newcomers remark that these make them feel more a part of St. Jude's.



Marcia Landis

Following a service last January, Marcia Landis and Doug Bailey hosted a hands-on session in the Parish Hall for making communion bread, followed up by a lunch of homemade soup, with our just baked warm bread.

Ingredients and guidance were provided for both recipes that are commonly used for the bread. The kitchen was a busy place with parishioners of all ages.

As a result, our Bread Baking ministry team grew. We welcomed new bakers Karen Leasure, Charlotte Pannell, and Rebecca and Nicky Phillips to our team of longstanding bakers: Doug Bailey, Cheryl Corless, Bruce Horn, Ellen Kolstee, Marcia Landis, Dan Putler and Kathy Yates.

Some of our bakers are not able to enjoy the communion bread due to their gluten-free diet but remain willingly committed to this ministry.

This ministry team is amazing and work well together to cover services on Sundays, as well as memorial and special services.





Connie Erickson, Louise Marriott

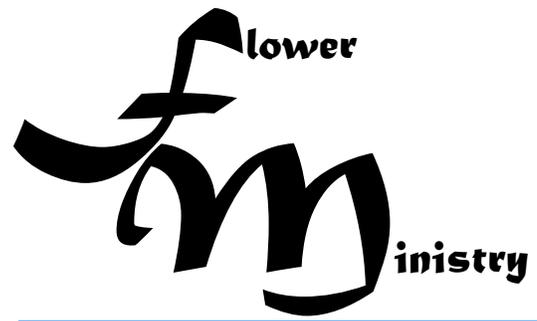
Altar Guild work is done quietly behind the scenes to prepare the Altar for worship service and Holy Eucharist.

We have four teams who serve one Sunday a month. We start with Saturday cleaning and preparation for Sunday services.

On Sundays before the 8:00 am service our teams set out the linens, bread, wine, water, chalices and candles. In between services everything is cleaned and set out again for the 10:30 service. After the 10:30 service all is cleaned again and put away.

Altar Guild also prepares for Wednesday noon healing service and all special services during the year. Each week the linens that were used are cleaned and ironed for future use.

Additional team members for both the 8 am and 10:30 am services are always welcome. If you would like to know the joy of preparing the table for Eucharist, please contact Connie Erickson or Louise Marriott.



Susan Lanser

The Flower Ministry decorates the church with flower arrangements each Sunday as well as Christmas and Easter. Each member has their own weekend and purchases the flowers, arranges and places them in the church. This is usually done on Saturday. The flower ministry is self-funded by donations provided by parishioners.

Anyone may dedicate flowers for a week that is meaningful to them as celebration of a life event or as a memorial to a loved one.

Additional donations to the Flower Ministry can be made anytime. You can also sponsor Easter flowers or a Poinsettia for Christmas. Training is provided for new members. If you love flowers and want to contribute to the beauty of our sanctuary, please contact Susan Lanser for more information.





Emily Holton

Eucharistic Visitors (EVs) enjoy continuing our Sundays after the service by visiting those unable to worship with us. We share with them a brief two-page service including the creed, confession, sermon summary, and communion, and bring them greetings from the congregation. The service we use is brief and the visits are kept short. An EV visits no more than two people per week and usually serves four times a quarter. We'd love to have you join us in this amazingly rewarding ministry. Your presence (anyone who has been confirmed) allows us to expand our ministry. Please talk with clergy and current EVs if you are interested in learning more. We welcome, encourage and will support potential Eucharistic Visitors.

We started the year with eight EVs and two accompaniers. As the year progressed, two EVs and the two accompaniers moved out of the area, and two EVs dropped out due to health issues, but we finished the year with five EVs, two occasional EVs and two new accompaniers. We made 142 visits to 17 parishioners in 2019, a total of 400 communions. Most visits were to nursing/assisted living facilities and to people living at home. We currently have a list of two parishioners that we try to visit weekly and two more that we visit on alternating weeks. The number of visits made each week is dependent upon the number of EVs available.



We are learning to live as disciples of Jesus in the modern world in this ministry by sharing communion and sermon summaries with people unable to attend church.

We support parishioners through all stages of their lives and we will take communion to any parishioner who is unable to attend church.

We joyfully spend our time with these parishioners, who appreciate sharing communion and greetings from the congregation.

If you might like communion at home or in a hospital or similar facility, please contact the church office or clergy and request an EV visit. If you'd like to join us in this amazing ministry or learn more about it, then please contact Emily Holton or Susan Isetorp.



Judy Bailey, Barbara Simmons

Stephen Ministers provide one-to-one confidential care to individuals who are experiencing difficult times. In 2019 we cared for three individuals, walking alongside them, providing a caring heart and a listening ear.

Those who receive care appreciate the love and support they receive while the Stephen Ministers experience growth in faith and joy in providing this care.

We celebrate this ministry and support one another at our supervision meetings. Current Stephen Ministers are Bet Messmer, Laura Bryson Todd, Gordon Mullin, Charlotte Pannell, and leaders Barbara Simmons and Judy Bailey. We are excited that Ellen Kolstee has decided to become a Stephen Minister and will be taking the 50 hours of Stephen Ministry training at St. Andrews, starting January 19. Barbara and Judy as leaders will be teaching a couple of the training modules to the whole group of trainees in February and March.

(continued on next page)

Ellen will be commissioned in May and we will welcome her to our group of dedicated Stephen Ministers.



Web
ebsite

Jennifer Shearin

Small
SGroups

Marcia Landis

The St. Jude's website went live with a major update in 2019, after many years of discussion and work.

Mary and Jeff Hultquist (coding/installation/maintenance) and Jennifer Shearin (design) led the effort and it was fully operational early in the year.

Updates have continued to be made over 2019, with the team of Jennifer Shearin, Karen LeBlanc, Kathy Yates, Mark LeBlanc, Donna Araiza, and recently Rosie Early meeting weekly after August, and Jeff Hultquist continuing to help with the thorny technical issues as they arise.

We will be continuing to refine and update the website with new features, and welcome input from all parishioners on features and information that they would like to see on the website.

October brought sign-ups for small dinner groups. There is, however, always an opportunity to add people to current groups or form additional groups.

Wonderful enthusiasm and participation was shown. This year's Small Dinner Group participation increased to 29 participants of all ages and from both services, newcomers and long-standing parishioners.

Five dinner groups of six to eight people were formed. We try with to combine people in different groups each year to build new and deeper friendships. The assigned groups were revealed at a well-attended kick-off potluck in October. First hosted dinners began in November and will rotate through the spring or summer. If you are interested in joining a group for one dinner, speak to Marcia Landis.



Property

Ken Foot

St. Jude 3

Jennifer Stern

The operations group oversees the maintenance and use of the parish property and facilities. This group consists of the Junior Warden (chair), the Senior Warden, the Rector, the Parish Administrator, Nick Harrah (oversees property), Bruce Horn (oversees orchard and garden), and Jean Chandler (oversees parish events). A partial list of property projects this year includes:

- ◆ Sale of the rectory condominium
- ◆ Completion of the playground project
- ◆ Replaced the sanctuary carpet
- ◆ St. Jude’s has been qualified as a shelter site by the Red Cross
- ◆ Blinds in fireside room and farmhouse
- ◆ We have supplied ideas for five boys doing Eagle Scout projects
- ◆ While much slower than anticipated, we have been working on adding more solar capacity
- ◆ A replacement tree is being procured for the large Monterey Pine at McClellan which was infected with beetles and removed
- ◆ The labyrinth was repainted

St. Jude’s large campus requires constant attention. Don’t hesitate to reach out if you see something that needs attention, or if there is something you would like to work on.



2019 brought the exciting completion of our classroom courtyard renovation. We began the year with concrete pours for the playground and arbor footings, and new walkways in the courtyard. While we waited for the concrete to cure, we completed installation of patio pavers and built the arbor. William Mason installed a peaceful “zen garden” near the Farmhouse as his Eagle Scout project, including a water feature and selected colorful plantings. This was finished off with a beautiful framed tile painting by Marcia and Mike Landis.

In March, about 20 volunteers old and young came together to build the playground in about an hour of work. The harder work came the following week when we had to shovel, rake, and compress 80 cubic yards of wood chips. Plantings, a raised planter for the Live Oak seniors, new fencing installed by Rotary partners, patio furniture funded by Live Oak and our beautiful blue bocce court completed the courtyard renovation and we blessed the new space in late April.

Another Eagle project over the summer brought us a scoreboard for the bocce court and helped make it a fun place to gather for summer potlucks. Some additional work in the parking lot to improve our ADA-accessibility occurred in the fall, and the city of Cupertino has now signed off our project. Many thanks to all of those who funded this project, to our great partnerships with Live Oak and Rotary, to our contractors Jaime Hernandez and Damon Reinhardt who stuck through the whole timeline with us, to our Eagle Scouts, to the volunteers who came out to help on work days, and especially to the project leadership team: Nick Harrah, Tom Dyer, Vance Nau, Ken Foot and Margot Jacobsen.

Counters

Paul Panell

The offering counters play a vital role on St. Jude's finance team, and are responsible for tracking the weekly financial contributions. Working in pairs, counters sort the weekly offering into categories, record entries on a database, cross-check the results, and then make a bank deposit.

The time commitment for each pair of counters is about 2 hours per month. If you love it when it all adds up, and want to be part of an important behind-the-scenes ministry then counting may be for you.

Current members are: Liza Blaney, Ken Foot, Emily Holton, Syd Jacobsen, Gordon Mullin, Will Shearin, Michael Shields, and Paul Panell. If you are interested contact Paul Panell at (408) 255-4109 (home), (408) 215-8848 (cell) or email, panellp@yahoo.com

Finances

Scott Rotondo

Financial operations continued smoothly in 2019. Under the leadership of our treasurer Jeffrey Pugh, the finance team of counters, contribution secretaries, Finance Committee members, and other volunteers did all of the following throughout the year:

- ◆ Processed and recorded contributions from parishioners
- ◆ Received payments from regular tenants and other rental users of our facilities
- ◆ Processed payroll for clergy and staff as well as payments to a wide variety of vendors
- ◆ Worked with ministry leaders to approve and pay reimbursement requests for ministry expenses

- ◆ Prepared budgets twice a year for review and adoption by the Vestry
- ◆ Maintained banking and investment accounts to safeguard the assets of the church
- ◆ Produced monthly and annual financial reports for use by the Vestry, Diocese, and congregation

Our financial activity this year reflects the larger transitions that are underway within the parish. Without a full-time rector or associate for most of the year, clergy expenses were much lower than in a typical year. Coupled with lower-than-usual spending in several ministry areas, the result is a significant budget surplus at the end of 2019. Most of that surplus will be allocated to the Transition Reserve fund established at the end of 2018.

However, pledge income for 2019 and 2020 is down significantly from previous years. While members of the congregation continue to give generously, our numbers have been declining as long-time parishioners depart faster than new ones arrive. With the anticipated arrival of a new rector and a return to normal expense levels, the budget for 2020 includes a large shortfall for the first time in recent memory. In the short term, we can finance this shortfall using the surpluses from previous years in the Transition Reserve mentioned above. In the long term, we all need to focus on regrowing St. Jude's so that we can continue with the full range of ministries we are called to perform.

